

CAREER OPPORTUNITY

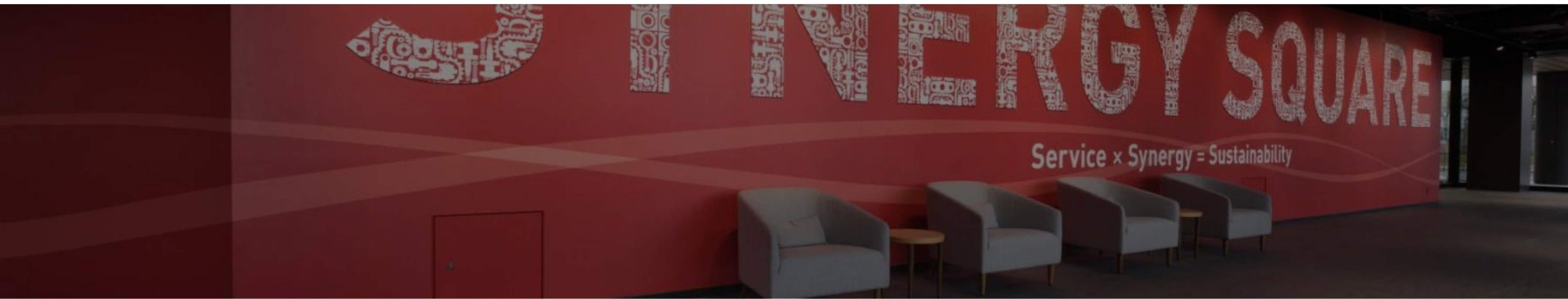
# Product Compliance Specialist



ALMERE (NL)

Join **YANMAR Europe** as a **Product Compliance Specialist**, leveraging your technical expertise to ensure our products meet **laws & regulations** in the markets they are sold and comply with company regulations. The compliance landscape is changing, focusing more and more on **safety and sustainability**, and so are we. We are stepping up our game with product compliance activities. You are in contact with industry associations, customers, suppliers and internal stakeholders. You have a wide variety of tasks in your role and have a great and direct impact on our products and involvement with EU regulations.

Join us our **dynamic team**, where you can utilize your technical expertise, drive compliance initiatives, and contribute to YANMAR's vision of a greener future!





# ABOUT YANMAR

Everywhere around the world you will find Yanmar solutions: at SEA, on LAND, and in the CITY. We specialize in designing and producing top-of-the-line engines and cutting-edge machinery. To provide powerful solutions that meet the challenges customers face today in order to realize our mission: 'A SUSTAINABLE FUTURE'.

## Global player

With beginnings in Osaka, Japan, in 1912, our ambition and commitment to growth is rooted in our long history as a global player. For over 110 years, we have been driving innovation in our industry. In fact, back in 1933, we were the first company to develop a commercially viable compact diesel engine. With over 25,000 employees worldwide, we are a global force in the industry.

## Innovation

At SEA, we are leading the way in developing sustainable propulsion solutions and exploring hydrogen-based power. On LAND and in the CITY, we implement electric batteries for industrial machines and power generation. And when it comes to autonomous products, Yanmar robots work in French vineyards and unmanned robot tractors drive in Japan.

## Yanmar Europe

Since 1989, Yanmar Europe B.V. started operating from Almere, near Amsterdam, serving as European headquarters responsible also for Africa and Middle East. Our team of around 200 dedicated professionals with 24 nationalities under one roof in Almere provides sales and service support of compact industrial engines and tractors, takes on the assembly of commercial marine engines and the supply of spare parts to the EMEA markets.

VACANCY

# What are you going to do?

As our Product Compliance Specialist, you will be responsible for gathering and sharing information about compliance and perform internal audits including possible countermeasures. You will participate in industry association working groups advocating for EU regulations and share knowledge within and outside YANMAR. Getting to know the right people in different layers and disciplines within and outside YANMAR is one of the keys to success. Your tasks will include monitoring, interpreting, and advising on product compliance, integrating compliance into processes and to ultimately have compliant products including related articles like packaging and labels.

To do this thoroughly, you will anchorage your technical knowledge to comprehend the challenges of our product landscape. From thereon, you develop a roadmap to keep up with upcoming product compliance. Fortunately, you are not alone. You take over the tasks of the manager, who acts as your sparring partner and introduces you to the network.

## Your main tasks and responsibilities

- Monitor, interpret, and advise on product related Laws & Regulations impacting Yanmar Europe B.V.'s product portfolio;
- Leverage your technical acumen to integrate compliance into our processes and regulations.
- Stay updated on regulatory changes and participate in relevant external parties to ensure compliance;
- Embed product compliance into existing or new processes and systems, proactively identifying and resolving compliance related matters;
- Execute internal compliance audits and provide guidance and training to internal stakeholders
- Contact for product notifications, approvals, and quality testing results with government and regulatory agencies;
- Manage and maintain product compliance data and documentation (e.g. SCIP database) and ensures accessibility for relevant stakeholders.



## PROFILE

# Who are we looking for?

The ideal Product Compliance Specialist is a strong communicator with a technical background. You will be in contact with many different types of people. Assessing existing and new draft regulations, sharing knowledge externally, and consulting with internal teams are vital responsibilities. Analytical and investigative skills and understanding complex theoretical relationships are essential for decision-making.

You should be willing to develop the role further to keep up with the evolving regulatory landscape and implement it in Yanmar's internal organization.

### The ideal candidate:

- Bachelor (HBO / WO) or Master's degree in relevant technical education (e.g. mechanical or engineering, automotive);
- Minimum 3 -5 years of relevant work experience in a B2B environment, with technical insight and affinity (e.g. Product Specialist, Product Manager);
- Preferred Knowledge of / experience in product regulations and compliance, preferably relevant to off-highway equipment and relevant regulatory requirements;
- Proficient in interpreting and simplifying complex information, multitasking, and effectively communicating product requirements to stakeholders.
- The following (mindset) qualities apply to you: flexible, hands-on, customer interest focused, attention to detail, collaborative, solution-focused, analytical;
- Fluent in both spoken and written English, additional language is an asset.

Applicants must currently reside in the Netherlands and possess eligibility to work in the country, including having a valid work permit or passport.

### Work location

Your regular workplace is Almere, but hybrid working (40% home/60% office) is possible in this position.

OFFER

# What do we offer?

In this position as Product Compliance Specialist, you directly influence the processes and products, therefore contributing a significant value to Yanmar throughout multiple levels of the organization.

We offer a position in a truly international organization, with respect for everyone's culture and room for individual development. We invest in our team's growth by providing training and support on compliance laws and regulations, ensuring you have the knowledge and tools needed to excel in your role. Freedom to take the initiative and express ideas. Motivated and open colleagues that will be pleased to welcome you. Yanmar is a stable and solid employer.

## Employee Benefits

- ✓ A competitive salary matching your knowledge and experience;
- ✓ Possibilities to work from home;
- ✓ Standard working week of 37.5 hours, with flexible working hours;
- ✓ The possibility to follow training and education;
- ✓ Commuting allowance;
- ✓ 27 vacation days (+the ability to build up time for time);
- ✓ 8% holiday allowance, year-end bonus bases on company results;
- ✓ Good pension scheme and collective health insurance.





“Keeping up with laws & regulations, successfully implementing them in processes and ultimately in products is an exciting challenge nowadays in a rapidly accelerating, complex and shifting product compliance landscape. My personal experience is that this particular business environment is very dynamic and interesting due to increasing safety and environmental requirements, many times driven by new technologies. If such an environment attracts you in order to secure our product compliance, I look forward to talk to you.”

**Rinze van Kammen**

MANAGER PRODUCT COMPLIANCE, L&D, QESH,  
FACILITY



NEXT STEPS

## Interested?

The application process is clear and fast.

1. Short telephone acquaintance
2. 1st interview on location at YANMAR
3. 2nd interview on location at YANMAR
4. Job offer
5. Let's get started!



We would like to get in touch!

Call or send **Luciana Pasutti (Recruiter)** a WhatsApp on **+31(0)687017511** or send an email to **luciana\_pasutti@yanmar.com**