



March 18, 2024 Yanmar Holdings Co., Ltd.

Yanmar Announces Senior Management Appointments and Corporate Officer Changes

Osaka, Japan (March 18, 2024) – Yanmar Holdings has announced the following senior management appointments and corporate officer changes, to take effect from April 1, 2024 and June 24, 2024 respectively. The June 24 appointments and changes will be officially approved at the company's shareholders' meeting scheduled to be held in June.

Yanmar Holdings Senior Appointments, effective April 1, 2024

New Title	Current Title	Name
Director and Member of the Board,	Director and Member of the Board,	Hiroshi
Chief Digital Officer (CDO)	Chief Digital Officer (CDO)	Okuyama
Group Divisional Manager, Al Strategy		
Promotion Division		
Executive Officer	Executive Officer	Taro Kitamura
President of YANMAR MARINE	President of YANMAR MARINE	
INTERNATIONAL	INTERNATIONAL	
Divisional Manager, Greater Marine		
Project Promotion Office		

Yanmar Holdings Executive Officers, effective from April 1, 2024

New Title	Current Title	Name
Cerezo Osaka Sports Club	Managing Executive Officer	Makoto
	Representative Director, Yanmar	Shimmura
	Global Expert Co., Ltd.	
Chief Strategy Officer (CSO)	Executive Officer	Giuliano Parodi
Group Divisional Manager, Corporate	Representative Director, Yanmar	
Strategy Division	Construction Equipment Co., Ltd.	
Executive Officer	Yanmar Compact Equipment	Jose Cuadrado
Yanmar Compact Equipment Global	EMEA	
CEO	Managing Director	

Yanmar Holdings Directors, effective from June 24, 2024

Director, Shiori Nagata will leave her position.

Supervisory and Audit Board Member, Naoya Umegaki will leave his position.

New Title	Current Title*	Name
Director and Member of the Board, In	Director and Member of the	Norimichi
charge of People & Culture, Chief	Board, Chief Human Resources	Hamaguchi
Human Resources Officer (CHRO)	Officer (CHRO)	
Director and Member of the Board,	Chief Strategy Officer (CSO)	Giuliano Parodi
Chief Strategy Officer (CSO)	Group Divisional Manager,	
Group Divisional Manager, Corporate	Corporate Strategy Division	
Strategy Division		
Director and Member of the Board,	Representative Director, Yanmar	Mariko Shirafuji
Chief Sustainability Officer (CSuO)	Symbiosis Co., Ltd.	
Sustainability Promotion Division		
Supervisory and Audit Board Member	Deputy Group Divisional	Miwa Tani
	Manager, Corporate Social	
	Responsibility Division	

^{*}As of April 1, 2024

About Yanmar

With beginnings in Osaka, Japan, in 1912, Yanmar was the first ever to succeed in making a compact diesel engine of a practical size in 1933. A pioneer in diesel engine technology, Yanmar is a global innovator in a wide range of industrial equipment, from small and large engines, agricultural machinery and facilities, construction equipment, energy systems, marine, to machine tools, and components — Yanmar's global business operations span seven domains. On land, at sea, and in the city, Yanmar provides advanced solutions to the challenges customers face, towards realizing A Sustainable Future. For more details, please visit the official website of Yanmar Holdings Co., Ltd.

https://www.yanmar.com/global/about/

Note: Information contained in the news release is valid at the time of publication and may differ from the most recently available information.

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