



YANMAR

News Release

March 2, 2026

Yanmar Holdings Co., Ltd.

Yanmar Holdings Announces Urvashi Sarup as New Director and Board Member for Global Talent Management



Urvashi Sarup Appointed as Director and Member of the Board of Yanmar Holdings

Osaka, Japan (March 2, 2026) - Yanmar Holdings Co., Ltd. is pleased to announce the appointment of Urvashi Sarup as Director and Member of the Board, in charge of Global Talent Management. Sarup, who currently serves as the Group Divisional Manager of the Employee Success Division, will take on this new role effective April 1, 2026.

With over 30 years of diverse experience across multiple industries, Sarup joined Yanmar India Pvt. Ltd. in 2017. Following the merger of two Yanmar group entities in India, she assumed responsibility as the Director of Finance and Corporate for the merged organization, Yanmar Engine Manufacturing India Pvt Ltd.

In November 2025, she was seconded to Yanmar Holdings as the head of Global HR, further solidifying her leadership within the organization.

Her extensive background spans finance, human resources, governance, and corporate planning, reflecting her commitment to operational excellence and sustainable growth through collaboration and strong management systems. Before joining Yanmar, Sarup gained valuable experience in management consulting, including six years at KPMG.

“I am honored to take on this new role and excited to contribute to Yanmar’s vision for global talent management,” said Sarup. “I look forward to working with our teams worldwide to create an inclusive environment that attracts and retains top talent.”

Sarup's appointment marks a significant step in Yanmar's commitment to enhancing its global workforce and aligning talent management strategies with the company’s strategic objectives.

About Yanmar

With beginnings in Osaka, Japan, in 1912, Yanmar was the first ever to succeed in making a compact diesel engine of a practical size in 1933. A pioneer in diesel engine technology, Yanmar is a global innovator in a wide range of industrial equipment, from small and large engines, agricultural machinery and facilities, construction equipment, energy systems, marine, to machine tools, and components — Yanmar’s global business operations span seven domains. On land, at sea, and in the city, Yanmar provides advanced solutions to the challenges customers face, towards realizing A Sustainable Future. For more details, please visit the official website of Yanmar Holdings Co., Ltd.

<https://www.yanmar.com/global/about/>

Note: Information contained in the news release is valid at the time of publication and may differ from the most recently available information.

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